



Terms of Reference for Elephant Behaviour Post-Doctoral Position SAVE THE ELEPHANTS RESEARCH PROGRAM, SAMBURU

Role Title: Elephant Behaviour Postdoctoral Researcher, Save the Elephants' Research Program.

Reporting to: Head of Monitoring, STE, with inputs from Senior Scientist & CEO.

Duration of Position: 3-month probation followed by 24-month contract with option for renewal.

Location: Based at Save the Elephants' research center in Samburu National Reserve, with occasional travel to Nairobi for meetings.

Skills Required: PhD in the biological sciences with experience of analyzing animal behaviour and managing science research in African field conditions. Proven statistical data analysis skills are essential, ArcGIS mapping and use of Access are desired. Attach publications to your application.

Nationality: Ideal for a Kenyan citizen or resident. Qualified non-Kenyans may apply but a work permit would only be secured after a voluntary 3-month probation period was successfully completed.

Salary: Negotiable

Medical cover: Offered for in country medical cover or annual contribution to personal plan.

Working Week if in Samburu: 6 days a week Monday to Saturday, Sundays off in local area.

Working Week if in Nairobi: 5 days a week Monday to Friday.

Time Off: 24 days per year plus all Kenyan public holidays.

Living Expenses: All food, accommodation, internet, communication, laundry and travel expenses whilst in the Samburu Research Center are covered by STE. Personal drinks and time off costs not included. Accommodation & food when in Nairobi are not paid for by STE.

Role:

- ✓ **Research Projects:** Coordinate the science content within the suite of research projects being undertaken by STE project officers, graduate students and visiting interns based at the Research Center.
 - Research projects you will engage in will be (i) our long term elephant monitoring project, (ii) collared elephant monitoring, (iii) wildlife corridors project (iv) MIKE data collection, (v) mammal census surveys, (vi) human footprint monitoring and (vii) recording of environmental data at the research center.
 - In addition, you will help develop project plans for interns, MSc and PhD students that need to complement STE's research strategy in Samburu.
- ✓ **Collared Elephants:** Supervise daily digital monitoring of collared elephants in Samburu using the STE tracking app, be ready to co-ordinate or lead a response team to track any collared elephants that need emergency assessment or to monitor interesting behaviour.
- ✓ **Database Management:** Supervise Database Officers to ensure quality control of data collection and help with data management and back up protocols.
- ✓ **Data Analysis & Publications:** Develop, co-ordinate and execute reports and publications from agreed data analyses.

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- ✓ **Stakeholders:** Ongoing support and collaboration with County Wardens, rangers, KWS and local NGO stakeholders on Save the Elephants research activities in the Samburu Ecosystem. Ensure smooth coordination with Samburu and Buffalo Springs Rangers and Wardens over any research activities conducted in the conservation area.

People:

- ✓ **Research coordination:** Work with STE's Project Officers, Database Managers and Research Center Manager to ensure integration of all research programs on site with particular emphasis with ensuring smooth work progress and co-ordination from each data collecting team.
- ✓ **Intern co-ordinator:** Plan and supervise visiting interns on their independent projects ensuring each intern has a clear project plan and that their efforts are complementing and assisting with the work load of staff on site.
- ✓ **Communication:** Weekly updates to the CEO and Head of Research, highlighting research and science activities. Attend any STE Management meetings in Nairobi at STE Headquarters.
- ✓ **Presentations:** Be willing to present to donors/visitors to the research center on the research and science activities being conducted by Save the Elephants in Samburu.
- ✓ **Safety:** Routine review of safety procedures and first aid equipment for fieldwork. Ensuring health, safety and well being of all staff, interns and students when conducting research in the field.

Applications: Send a cover and a detailed CV (with references), and relevant certificates to: jobs@savetheelephants.org

Deadline: 30th November 2018

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